



BRADFORD COMMUNITY CHURCH UNITARIAN UNIVERSALIST

5810 8TH AVENUE, KENOSHA, WI 53140 ~ www.BradfordUU.org ~ Facebook.com/BradfordUU

March 10th, 2025

Dear Beloved Bradford Community,

Thank you for your patience with us as we grapple with our roles as Board of Trustees members and BCCUU's employer. This is one of our most challenging times.

Several of you are reaching out to us with your concerns, suggestions, and interpretations of our options. While we appreciate communication, we cannot respond in kind. We have retained an employment attorney and are in consultation with the UUA and our liability insurance provider. The legal information, advice and deliberations are confidential and covered by attorney-client privilege. This privilege is restricted to board members and does not extend to the congregation. We are upholding our end of these contracts.

For now, we've taken all the immediate actions recommended to comply with the law and to protect the members of our community. Future actions are under consultation.

Some of you worry that BCCUU's reputation will suffer more if, or when, Alex is publicly linked to the church, and believe we can mitigate that risk by taking swift action. Regardless of what we do, or what happens next, we will likely face public scrutiny and criticism. We live in a culture that relishes blaming people and churches.

It's hard to trust. We are losing trust in our government, our institutions, our neighbors and even among ourselves. When our fear grows, trust erodes. Our best response to this criticism is to lean into our beloved community and support each other through our faith's values, with love at the center.

As your Board of Trustees, we strive to earn your trust and respect as we move through our work responsibly and faithfully. Thank you for any grace you can offer us. It remains an honor to serve this Bradford community.

Mary Jonker, Liz Ryan, Jack Dudley, Bob Estes, Carolyn Feldt, Sarah Kirby, Wren Larsen
BCCUU Board of Trustees